

**Work Session  
Board of Trustees  
May 7th, 2025  
6 pm Main Branch and Zoom**

Attendance:   \_\_\_ Sandra Asmus                      \_\_\_ Ron McAdam  
                  \_\_\_ Joe Gross                         \_\_\_ Laura Hughes  
                  \_\_\_ Andrew Churchill           \_\_\_ Rebecca Crocker  
                  \_\_\_ Eileen Toney  
  
                  \_\_\_ Barbara Gordon               \_\_\_ Stephanie Knepple

Call to Order & Pledge of Allegiance

Approval of Agenda    Motion \_\_\_\_\_ Support \_\_\_\_\_ Vote \_\_\_\_\_

Public Comment

**1. Purpose**

- Overview of workshop goals & importance of a structured hiring process

**2. Consideration for an Interim Director Selection**

- Potential candidates (internal vs. external options)
- Decision-making process

**3. Search Process Framework**

- Recruitment strategy (advertising, outreach)
- Selection committee
- Application screening & interview structure

**4. Defining the Ideal Library Director**

- Required skills and experience (job description)
- Community and staff input

**5. Decision-Making Process**

- Finalizing selection committee roles
- Timeline for interviews & selection

**6. Wrap-Up**

- Address concerns and feedback
- Assign responsibilities

Adjournment

